

MEMORANDUM OF UNDERSTANDING
FACULTY ASSOCIATION REASSIGNED TIME

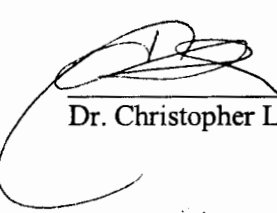
The current Contractual Agreement between the Board of Trustees and the College of DuPage Faculty Association (2003-2007) at Section A.4, REASSIGNED TIME FOR THE ASSOCIATION, para (6) provides that "For Counseling Faculty and Library Faculty and other Nine Month Faculty, the hours used will be charged to the allocation by 2/3 of the number of contact hours reduced from that described in D 7.2, COUNSELING FACULTY WORKLOAD, and D 7.3, NINE-MONTH FACULTY WORKLOAD, of this Contractual Agreement. For Counseling Faculty, lunch scheduled on College time will be reduced by the percent of Association reassigned time, since their scheduled time includes lunch."

Whereas the parties now wish to clarify the intent of this language and simplify the assignment of Association time as per Section A 4 (6); Effective fall term 2006, and subsequent terms, provisions for Faculty Association Reassigned time for librarians and counselors and other nine-month faculty will be as follows: "The allocation of Librarian and Counselor load or other nine-month faculty load, for the purposes of service as a Senate Officer shall be calculated as a percentage of a standard base 15 hour teaching load annualized and applied to a forty hour work week."

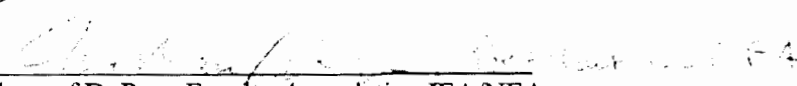
This clarified language will be incorporated into the subsequent Contractual Agreement between the College of DuPage Board of Trustees and the College of DuPage Faculty Association unless alternative language is agreed upon during the negotiations of a successor Agreement.

Agreed:

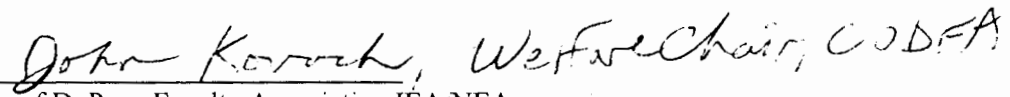
Date: 8-16-06



Dr. Christopher L. Picard, Vice President for Academic Affairs, College of DuPage



College of DuPage Faculty Association IEA/NEA



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